

## JOB DESCRIPTION

### Finisher

#### **Position Summary:**

Responsible for finishing, deburring and detailing in a production environment. Work with formal drawings, travelers or verbal instructions. The activities include safe operation of machinery, saws, grinders, sanders, fixtures, hand tools and material handling equipment.

#### **Essential Job Duties and Responsibilities:**

*Other duties and responsibilities may be assigned*

- Detail and finish parts per print
- Proficient in Class A finishes and all finishing techniques
- Understand and follow POR
- Apply inspection methods to measure parts and raise quality
- Fill out Inspection first article and in process reports through SPC and MIT
- Maintain production efficiency levels set by management
- Keep tools in clean and working order
- Complete Traveler fully and accurately
- Log in and perform daily safety checks. Report any machine problems to supervisor
- Communicate, support and reinforce the values of the organization professionally
- Work in a team environment and be supportive of all company initiatives
- Maintain a safe and organized work area

#### **Job Qualification Requirements:**

##### ***Minimum Qualifications:***

Experience in a manufacturing setting

##### ***Requirements:***

- Ability to multi-task
- Ability to handle several tasks with frequent interruptions
- Ability to work with minimal supervision

##### ***Work Experience:***

General knowledge of the machining industry

##### ***Education:***

High School diploma required. Formal education, beyond high school is a plus

##### ***Measurements on Performance:***

- Attendance
- Ability to take direction
- Quality of workmanship
- Ability to learn new skills
- Quality of workmanship

##### ***Lifting Requirements:***

Medium work - Exerting up to 75 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.

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#### ***Physical Requirements:***

- Stand or Sit (Stationary position)
- Walk (Move, Traverse)
- Use hands/fingers to handle or feel (Operate, Activate, Use, Prepare, Inspect, Place, Detect, Position)
- Stoop, kneel, crouch, or crawl (Position self (to), Move)
- Talk/hear (Communicate, Detect, Converse with, Discern, Convey, Express oneself, Exchange information)
- See (Detect, Determine, Perceive, Identify, Recognize, Judge, Observe, Inspect, Estimate, Assess)
- Taste/Smell (Detect, Distinguish, Determine)
- Pushing or Pulling
- Reaching
- Repetitive Motion

#### ***Hazards and Atmospheric Conditions:***

- Exposure to Fumes
- Exposure to Dust
- Wet and/or Humid
- Noise
- Vibration
- Mists or gases
- Mechanical Hazards
- Chemical Hazards

#### ***Equipment and Tools***

- List Equipment used for job: Computers and Company Machinery.
- List Tools used for job: Orbital, Jitterbug and PeeWee Sanders, Standard toolbox items, and Inspection tools.